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Subject: Fwd: Topics for Negotiations....

Board Members...As all of you are aware, tomorrow evening's board meeting includes an agenda item regarding negotiations. The purpose of the item is for each of you to provide Bill Siebers direction regarding topics you want discussed at the negotiations table. In order for administration to get a sense of what you want to move forward, it will be necessary for each of you to discuss the topics below and give us direction. In previous years we would be convening in executive session to discuss your individual opinions. Even though there never was a vote taken in executive session, we did get a sense of which items you as a board wanted to move forward based on each of you providing us your opinion. We need to go through that same kind of exercise in open session in order to gain a sense of direction from you as a board.

Tomorrow evening Mr. Siebers will facilitate the conversation by going through each of these topics individually with you. He will begin with the first topic on the list and then have each of you provide direction in terms of whether or not you want that topic to go forward to the negotiations table. He then will move to the next topic until each of you have discussed all 12. These topics were pulled from our previous board meeting as well as your individual communications to me regarding these topics. We will have a handout for each of you to refer to regarding this list of topics.

1. Pay for Performance
2. Severance Transition Leave Plan
3. TEA Access to Communications....Printing, emails, Posting Notices

4. Teacher Leave Time
5. PMI... Performance Management Incentives
6. Review of MOU to purposefully move certain topics to an employee handbook.
7. Salary Schedule... Steps and Columns
8. PERA Contribution
9. Staffing Issues regarding Special ED and Admin support.
10. Planning Time/ School Calendar
11. Medical Insurance

Please contact me should you have any questions or want additional topics included.

Stan