### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

SCANNED AUG 0 6 2010

		of the Treasur enue Service	<sup>у</sup> ►	The organization may have to use a copy of this return to satisfy state repo	orting	requi	rements.	Inspection
A	For t	he 2009 c	alendar	year, or tax year beginning , 2009, and ending				, 20
В	Check if	applicable	Please	C Name of organization Colorado Assn. for Manufacturing & Techno	logy	$\Box$	) Employ	er identification number
	Addres	s change	use IRS label or	Doing Business As			20	2265183
	Name o	change	print or type	Number and street (or P O box if mail is not delivered to street address) Room/suite		ľ	Telepho	one number
	Initial re	eturn	See Specific	216 16th St 85	0		( )	
	Termina	ated	Instruc-	City or town, state or country, and ZIP + 4		- 1		
		ed return	tions.	Denver, CO 80202			Gross re	cerpts \$ 2,279,236
	Applicati	ion pending	F Nar	ne and address of principal officer	H(a)	s this a	group return	for affiliates? Yes No
	<del></del>							ncluded? Yes No
÷		cempt status	<u> </u>	i01(c) ( )◀ (insert no.)				list. (see instructions)
		ite: ► f organization	[Z] Com				emption nur	legal domicile Co
_	art i	Summ		Facility Hust - Association - Other - L. Tear of formation	200	0   1	Ji State Of	regal domicile Co
14				the apparation to appare a series of the ser		-		
	1	Briefity de	escribe	the organization's mission or most significant activities:				
90				•				
nar						· <b></b> -		
& Governance	2	Check this	hov 🕨	if the organization discontinued its operations or disposed of more than 25% of i	its net	assets	·	
Ğ	1			g members of the governing body (Part VI, line 1a)	110 1101	40001	์   3	2
80				pendent voting members of the governing body (Part VI, line 1b)			4	7
Activities	1			employees (Part V, line 2a)			5	9
Ę.				volunteers (estimate if necessary)			6	
Ī				lated business revenue from Part VIII, column (C), line 12	• •		7a	
8	b	Net unrel	ated by	usiness taxable income from Form 990-T, line 34.	· ·	· ·	7b	
W.	ال	15	2010	O	Prio	r Yea	r	Current Year
L	8-	Contribut	uons ar	progrants (Part VIII, line 1h)		1,10	55,454	1,548,102
٤				revenue (Part VIII, line 2g)		96	55,892	695,134
Reve				me (Part VIII, column (A), lines 3, 4, and 7d)				
<u> </u>	11	Other rev	enue (f	Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		24	11,000	36,000
	12	Total reve	nue-a	dd lines 8 through 11 (must equal Part VIII, column (A), line 12)		2,37	72,346	2,279,236
	13	Grants ar	nd sımı	ar amounts paid (Part IX, column (A), lines 1-3)				
m	14	Benefits (	paid to	or for members (Part IX, column (A), line 4)				
136				mpensation, employee benefits (Part IX, column (A), lines 5-10)				
Expenses	16a	Professio	nal fund	draising fees (Part IX, column (A), line 11e)		- 10 m	02000000000	PROGRAMMA CONTRACTOR AND TRACTOR
Û			-	expenses (Part IX, column (D), line 25) ▶	1	100	- 18 Sept.	
				(Part IX, column (A), lines 11a-11d, 11f-24f)				0.405.570
				Add lines 13–17 (must equal Part IX, column (A), line 25)			6,783	2,125,570
- <u>s</u>		Hevenue I	ess exp	enses. Subtract line 18 from line 12			15,563	154,666
ance		<del>-</del>	. (5	<del> </del>	ining o		ent Year	End of Year 404,405
Asse Bal	20		•	t X, line 16)			7,945	224,962
Net Assets or Fund Balances	21 22			Part X, line 26)			5,778	179,443
_	rt II		ature I				.5,770	170,440
				perjury, I declare that I have examined this return, including accompanying schedules	and sta	ateme	nts, and to	the best of my knowledge
		and belief	, it is true	e, correct, and complete Declaration of preparer (other than officer) is based on all in	format	on of	which pre	parer has any knowledge
Sig	n	8	lun	n. Thornaice	1	7-	12-10	
Hei		Signa	ture of o	fficer	1	Date		
		E	Taine	M. Thurndike CEO				
		Туре	or print r	ame and title				
		Preparer's		Date Check r	ıf			entifying number
Paid		signature		200 Sura / 200 do 6/2 // employe	ed ▶ [	چا\د ا	ee instructi	yns)
	arer's		1			丄		
-	Only	Firm's nar		Diewei Tax a Abcounting, me.	EIN		▶ 26	3730555
		address a	and ZIP +		Phone	e no	<b>►</b> ( 303	
May	the I	RS discu	ss this	return with the preparer shown above? (see instructions)				✓ Yes  ☐ No

<ul> <li>Did the organization undertake any sig the prior Form 990 or 990-EZ?</li> <li>If "Yes," describe these new services of the organization cease conducting services?</li> <li>If "Yes," describe these changes on Soft Describe the exempt purpose achiever Section 501(c)(3) and 501(c)(4) organization.</li> </ul>	inificant program services during the conscious services services during the conscious services services services during the conscious services	ne year which were not listed on  ow it conducts, any program  's three largest program services are required to report the amou	☐ Yes ☑ No ☐ Yes ☑ No					
<ul> <li>Did the organization undertake any sig the prior Form 990 or 990-EZ?</li> <li>If "Yes," describe these new services of the organization cease conducting services?</li> <li>If "Yes," describe these changes on Soft Describe the exempt purpose achiever Section 501(c)(3) and 501(c)(4) organization.</li> </ul>	nificant program services during the confidence of the confidence of the organization at ions and section 4947(a)(1) trusts	ne year which were not listed on  ow it conducts, any program  's three largest program services are required to report the amou	☐ Yes ☑ No ☐ Yes ☑ No ☐ by expenses.					
the prior Form 990 or 990-EZ?	on Schedule O , or make significant changes in h	ow it conducts, any program  's three largest program services are required to report the amou	☐ Yes ☑ No☐ Yes ☑ No☐ Sexpenses.					
the prior Form 990 or 990-EZ?	on Schedule O , or make significant changes in h	ow it conducts, any program  's three largest program services are required to report the amou	☐ Yes ☑ No☐ Yes ☑ No☐ Sexpenses.					
<ul> <li>3 Did the organization cease conducting services?</li> <li>If "Yes," describe these changes on So</li> <li>4 Describe the exempt purpose achiever Section 501(c)(3) and 501(c)(4) organization.</li> </ul>	or make significant changes in home to the control of the organization ations and section 4947(a)(1) trusts	's three largest program services are required to report the amou	by expenses.					
If "Yes," describe these changes on So  Describe the exempt purpose achiever Section 501(c)(3) and 501(c)(4) organization.	chedule O. ments for each of the organization ations and section 4947(a)(1) trusts	s are required to report the amou	by expenses.					
4 Describe the exempt purpose achiever Section 501(c)(3) and 501(c)(4) organization	ments for each of the organization ations and section 4947(a)(1) trusts	s are required to report the amou						
Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.  a (Code: 50163 ) (Expenses \$ 2,125,570 including grants of \$ ) (Revenue \$ 2,279,236 )								
		•••••						
	· • • • • • • • • • • • • • • • • • • •							
		<del>-</del>						
4b (Code:) (Expenses \$	including grants of \$	) (Revenue \$	)					
		·····						
			·····					
		•••••						
		· · · · · · · · · · · · · · · · · · ·	<del></del>					
4c (Code:) (Expenses \$	including grants of \$	) (Revenue \$	)					
4d Other annual County (December 2)	the dule O							
4d Other program services. (Describe in So (Expenses \$ including s		renue \$ )						
4e Total program service expenses ▶	7 (110)							

Pa	t IV Checklist of Required Schedules			
$\overline{}$			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	1	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	✓	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		✓
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		1
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		✓
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		✓
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		✓
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		<b>√</b>
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		1
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VIII, IX, or X as applicable	11	Propie area e	<b>√</b>
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.			
•	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.			
•	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.		į.	
•	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.		i	
•	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X. Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII.	12		<b>✓</b>
12A	Was the organization included in consolidated, independent audited financial statements for the tax year?  If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional			
13 14a	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13 14a		<b>√</b>
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		✓
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		<u>✓</u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16		✓
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		✓
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		✓
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III.	19		<b>√</b>
20_	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		<u> </u>

Pa	rt IV Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		1
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		<b>√</b>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		✓.
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		✓_
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		1
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		<b>√</b>
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		<b>√</b>
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		<b>✓</b>
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III.	27		<b>√</b>
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		<u>√</u>
· C	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		<b>✓</b>
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30	✓	<b>√</b>
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		✓
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		✓_
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		V
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		✓_
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35		✓_
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		✓_
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		✓
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38		

Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance	<del></del>
		Yes No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable	
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable . 1b	47.4
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c 🗸
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)	2b   V
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a ✓
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b ✓
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a 🗸
b	If "Yes," enter the name of the foreign country: ▶	
_	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.	50
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a ✓ 5b ✓
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding	
C	Prohibited Tax Shelter Transaction?.	5c  ✓
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a ✓
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b 🗸
7	Organizations that may receive deductible contributions under section 170(c).	
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	70
L	and services provided to the payor?	7a ✓ 7b ✓
	Did the organization holdy the donor of the value of the globas of services provided?	<del>                                      </del>
q	required to file Form 8282?  If "Yes," indicate the number of Forms 8282 filed during the year	7c
	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e  ✓
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g ✓
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as	_
	required?	7h
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8 🗸
9	Sponsoring organizations maintaining donor advised funds.	
а	Did the organization make any taxable distributions under section 4966?	9a ✓
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b   √
10	Section 501(c)(7) organizations. Enter:	
a	Initiation fees and capital contributions included on Part VIII, line 12	
ь	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	
11_	Section 501(c)(12) organizations. Enter:  Gross income from members or shareholders	
a	areas means from members of sharpholders	
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	100
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the year.   12b	12a

Form 990 (2009) Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and Part VI for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Section A. Governing Body and Management 1a Enter the number of voting members of the governing body 1b **b** Enter the number of voting members that are independent 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed? Did the organization become aware during the year of a material diversion of the organization's assets? 6 7a Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body? 7a **b** Are any decisions of the governing body subject to approval by members, stockholders, or other persons? . 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? **b** Each committee with authority to act on behalf of the governing body? Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O . . . Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) No 10a 10a Does the organization have local chapters, branches, or affiliates? . . . b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization? . . . . 10b Has the organization provided a copy of this Form 990 to all members of its governing body before filing the 11A Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Does the organization have a written conflict of interest policy? If "No," go to line 13 . . . . . . . . . . b Are officers, directors or trustees, and key employees required to disclose annually interests that could give 12b c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done 12c 13 Does the organization have a written whistleblower policy? 14 Does the organization have a written document retention and destruction policy? . . . . . 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 

b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ Colorado Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply. Own website ☐ Another's website ☐ Upon request 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ► Elaine Thorndike

. . . . . . . . . .

If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)

with a taxable entity during the year? .

16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees. See instructions for definition of "key employee,"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if the organization did not co	(B)	arry (	Juil		C)	oei, t	411 GC	(D)	(E)	/ES
Name and Title	Average	Posit	ion (		-	that ap	אחחי	Reportable	(E) Reportable	(F) Estimated
	hours per week	or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
John Collar Director	1							0	-	
Belinda Popovich Director	.5							0		
Curt Viehmeyer Director	.5							0		
Fio Raitano Director	.5							o		
Bill Becker Director	.5							0		
Tom Maly Director	.5							0		
Rich Wobbekind Director	.5							0		
								_		
	_									

Pa	Section A. Officers, Directors, Iri	istees, Key	Emp	loy	ees,	an	a Hig	nesi	Compensated	Employe	es (coi	ntinued)
	(A)	(B)			-	C)			(D)	(E)	}	(F)
	Name and title	Average hours per week	ndividual trustee or director	nstitutional trustee	Officer	Key employee	Highest compensated employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reporta compensa from rela organizat (W-2/1099-	ation ated cons	Estimated amount of other compensation from the organization and related organizations
	ne Thorndike	40							129,301			
	sident Ravishankar	10		<u> </u>	✓	_	✓	_	720,001			<del></del>
Vic	President of Product Development	40			1		1		112,534			
Cyr	nthia Christie es	40				1			99,213			
Sur	ner Sevenson-Bain jional Director	40				<b>√</b>			101,171			
	nty Ruther Ford	40							94,791			
Pro	ject Delivery Director				ļ	✓	<u> </u>					
1b	Total										$\neg \uparrow$	
2	Total number of individuals (including but reportable compensation from the organization)		to the	se	liste	ed a	bove)	) wh	o received mo	re than \$	100,000	Yes No
3	Did the organization list any <b>former</b> office employee on line 1a? If "Yes," complete Se							oyee	, or highest co	ompensate	ed 4	3 🗸
4	For any individual listed on line 1a, is the s the organization and related organizations ( individual.	greater thai										4 /
5	Did any person listed on line 1a receive services rendered to the organization? If ")	or accrue ( es," comp	comp lete S	ens Sche	atic edul	n fi e J	rom a	any uch	unrelated orga person .	anization f	or 🖟	5 1
	tion B. Independent Contractors										<b>A</b> 1 = 1	
1	Complete this table for your five highest co- compensation from the organization.	mpensated	d inde	per	ndei	nt c	ontra	ctor	s that received	more tha	ın \$100	J,000 of
	(A) Name and business add	ress							(B) Description of se	rvices	С	(C) ompensation
		<del></del>										<del></del>
											<u></u>	
2	Total number of independent contractors (ir more than \$100,000 in compensation from				ted	to ti	hose	liste	d above) who i	eceived		

Par	t VI	Statement of Re	venue							
					(A) Total revenue	(B) Related or	(C) Unrelated	(D) Revenue		
1200					4	exempt function	business revenue	excluded from tax under sections		
0 0	¥*	The state of the s	4 8 8 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5		and the Marie of	revenue	revenige	512, 513, or 514		
ts, grants	1a	Federated campaigns	<u>1</u>	<del></del>						
ρĒ	þ	Membership dues	10							
gifts, Ilar an	1	Fundraising events	10			1 4 4 5 AL				
	l u	Related organizations Government grants (contr								
ion r si	•	All other contributions, gifts,	ibulioris).	3,5.50,5.5						
ig ig	'	and similar amounts not inclu		•		<b>建筑</b>				
Contributions, and other sim	g	Noncash contributions include								
<u> </u>	h	Total. Add lines 1a-1f	· · · · ·	<u> </u>	1,548,102			等數据 "是		
ş				Business Code	Assol Tell					
¥e.	2a	Project Service Fee		688623	<del> </del>					
æ	b	Public Seminars		6510						
Š	C									
နို	d									
Гащ	e	All other program servi			<del>                                     </del>		<u> </u>			
Program Service Revenue	١	Total. Add lines 2a-2f			695.133	MIST NO.				
	2			•	000,100	1.0391 L/4289				
	3	Investment income (incother similar amounts)	idding dividen							
	4	Income from investment of								
	5	Royalties		<u>&gt;</u>						
	ĺ		(i) Real	(ii) Personal						
	6a	Gross Rents								
	ь	Less: rental expenses								
	С	Rental income or (loss)								
	d	Net rental income or (lo		<u>,</u>			A COLUMN TRANSPORT	N. Carlotte		
	7a	Gross amount from sales of	(i) Securities	(ii) Other						
		assets other than inventory	<del> </del>	<u> </u>			Park Control			
	b	Less cost or other basis								
		and sales expenses .		<del></del>	27		THE P.			
	d	Gain or (loss) Net gain or (loss) .		<b>•</b>						
Φ			fundraising							
Ĕ	8a	Gross income from events (not including \$	fundraising							
eve.		of contributions reported								
Other Re		See Part IV, line 18		а			- 14			
je j		Less: direct expenses		b						
δ	c	Net income or (loss) fro	m fundraising	events ▶						
	9a	Gross income from gam	ing activities.							
		See Part IV, line 19	:	a				No.		
		Less: direct expenses.		b L						
		Net income or (loss) fro		ivities	SE PROPERTY.			Care in the Care		
	10a	Gross sales of inve	•							
	_	returns and allowances		a				1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1		
		Less: cost of goods sol Net income or (loss) from		tory •	A STATE OF THE STATE OF THE STATE OF		PAGE TO BUILDING TO THE TO SERVE	THE REPORT OF THE PARTY.		
	Ť	Miscellaneous Reve		Business Code						
	11a	Non-Mep income		1	36,000		7 3	CONTRACTOR OF THE STATE OF THE		
	Ь				1					
	c									
	d	All other revenue								
		Total. Add lines 11a-11		•	36,000		等等。2個	The second		
	12	Total revenue. See ins	tructions.	<u> </u>	2,279,236	<u> </u>				

## Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must complete co	iumiii (A) but are n	or required to com	ipiete columns (b),	(C), and (D).
	o not include amounts reported on lines 6b, b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	and the same and the governments and				
2					
3	the U.S. See Part IV, line 22				
	organizations, and individuals outside the U.S. See Part IV, lines 15 and 16	105	107.000		
4	Benefits paid to or for members	185,393	185,393		24 M. A. B. M. C.
5	Compensation of current officers, directors, trustees, and key employees	703,361		703,361	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions).				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees).				
а		574,159	574,159		
b					
С					
d					
е			· 1000 1000 1000 1000 1000 1000 1000 10		
f	<del>-</del>				
a	Other	144,005	144,005		
12	Advertising and promotion				
13	Office expenses	<b>11,934</b>		11,934	
14	Information technology	- 276,202			<del> </del>
15	Royalties				
16	Occupancy	> 24,563		24,563	
17		- 61,470	61,470		· · ·
18					
10	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings.	33,462	33,462		
19 20	· · · · · · · · · · · · · · · · · · ·		00,102		
	Interest	36,953	36,953		
21	Payments to affiliates	00,000	00,000		<del> </del>
22	Depreciation, depletion, and amortization .				
23	Insurance	(2), 15 (2) (2)			direct the second
24	Other expenses ltemize expenses not				
	covered above. (Expenses grouped together and labeled miscellaneous may not exceed				
	5% of total expenses shown on line 25 below.)				
_	Training	17,598		47 500	
а	Telephone	r 19,346		17,598 19,346	
þ		37,124			
C	Operating Expense	31,124		37,124	
d	••••••	·			
e					<del></del>
f	All other expenses	0.465.574	4 044 044		
:5 :6	Total functional expenses. Add lines 1 through 24f  Joint costs. Check here ▶ ☐ if following	2,125,570	1,311,644		<del></del>
.0	SOP 98-2. Complete this line only if the			]	
	organization reported in column (B) joint costs			1	
	from a combined educational campaign and fundraising solicitation	2 405 570	4 344 644	040.000	
	rundraising schicitation [	2,125,570	1,311,644	813,926	

2 Savings and temporary cash investments 3 Pledges and grants receivable, net 4 Accounts receivable, net 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L 6 Receivables from other disqualified persons (as defined under section 4958(i)(i)) and persons described in section 4958(i)(ii), and persons described in section 4958(i)(iii), and persons described in section 4958(i)(iii), and persons described in section 4958(i)(iii). Complete Part II of Schedule L 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 1 Less accumulated depreciation 1 Investments—publicity traded securities 1 Interstments—publicity traded securities 1 Interstments—program-related See Part IV, line 11 1 Interstments—program-related See Part IV, line 11 1 Intrangile assets 1 Tax—exempt bond liabilities 1 Tax—exempt bond liabilities 1 Escrow or custodial account liability. Complete Part IV of Schedule D 2 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule D 2 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule D 2 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule D 2 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule D 2 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule D 2 Payables to current and former officers, directors, trustees, key employees, highest co	Pa	art X	Balance Sheet			
2 Savings and temporary cash investments 3 Piedges and grants receivable, net 4 Accounts receivable, net 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L 6 Receivables from other disqualified persons (as defined under section 4958(f)(I)) and persons described in section 4958(f)(I) and persons described in section 4958(f)(I)) and persons described in section 4958(f)(I) and persons desc				(A) Beginning of year		(B) End of year
2 Savings and temporary cash investments 3 Piedges and grants receivable, net 4 Accounts receivable, net 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L 6 Receivables from other disqualified persons (as defined under section 4958(f)(I)) and persons described in section 4958(f)(I) and persons described in section 4958(f)(I)) and persons described in section 4958(f)(I) and persons desc		1	Cash—non-interest-bearing	135,565	1	136,803
3 Pledges and grants receivable, net 4 Accounts receivable, net 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L 7 Notes and loans receivable, net 8 Inventiories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part IV of Schedule D 10 Less: accumulated depreciation 11 Investments—publicly traded securities 12 Investments—bublicly traded securities 13 investments—bublicly traded securities 14 Intargible assets: 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 34) 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Esrow or custodial account liability. Complete Part IV of Schedule D 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule D 21 Total liabilities. Add lines 17 through 25 25 Total liabilities. Complete Part X of Schedule D 27 Total liabilities. Complete Part X of Schedule D 28 Total liabilities. Complete Part X of Schedule D 29 Total liabilities. Add lines 17 through 25 29 Organizations that follow SFAS 117, check here b and complete lines 27 through 29, and lines 33 and 34.  27 Unrestricted net assets 28 Permanently restricted net assets 29 Permanently restricted net assets 30 Capital stock or furst principal, or current funds 3		1				
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employees, and highest compensated employees Complete Part II of Schedule L  6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L  7 Notes and loans receivable, net  8 Inventories for sale or use  9 Prepaid expenses and deferred charges  10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D  b Less: accumulated depreciation  11 Investments—publicly traded securities  12 Investments—program-related See Part IV, line 11  13 Investments—program-related See Part IV, line 11  14 Intangible assets  15 Other assets. See Part IV, line 11  16 Total assets. Add lines 1 through 15 (must equal line 34)  283,723 16 404,405  21 Escrow or custodial account liability. Complete Part IV of Schedule D  20 Tax-exempt bond liabilities  21 Escrow or custodial account liability. Complete Part IV of Schedule D  22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part IV of Schedule D  22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part IV of Schedule D  23 Secured mortgages and notes payable to unrelated third parties  24 Unsecured notes and loans payable to unrelated third parties  25 Total liabilities. Add lines 17 through 25  26 Total liabilities. Add lines 17 through 25  27 Unrestricted net assets  28 Permanently restricted net assets  29 Organizations that follow SFAS 117, check here ▶ and complete lines 27 through 29, and lines 33 and 34.  27 Unrestricted net assets  28 Permanently restricted net assets  29 Organizations that do not follow SFAS 117, check here ▶ and complete lines 27 through 29, and lines 33 and 34.  27 Unrestricted net assets  30 Capital stock or trust principal, or current funds  31 Paid-in or capital surplus, or land, building, or equipment fund  31 Paid-in or capital surplus,		5			1	A CHARLES
6 Receivables from other disqualified persons (as defined under section 4958(n)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L . 6 8 Inventories for sale or use 9 10a Land, buildings, and equipment: cost or other basis. Complete Part IV of Schedule D 10b 11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			employees, and highest compensated employees. Complete Part II of		5	
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10a Land, buildings, and equipment: cost or other basis. Complete Part IV of Schedule D b Less: accumulated depreciation 11 Investments—publicly traded securities 12 Investments—publicly traded securities 13 Investments—publicly traded securities 13 Investments—publicly traded securities 13 Investments—program—related See Part IV, line 11 14 Intangible assets 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 11 through 15 (must equal line 34) 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part IV of Schedule D 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part IV of Schedule D 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part X of Schedule D 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part X of Schedule D 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities. Add lines 17 through 25 26 Other liabilities. Add lines 33 and 34.  27 Unrestricted net assets 28 Permanently restricted net assets 29	ä	9			9	
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11   Investments — publicly traded securities   12   Investments — other securities. See Part IV, line 11   12   13   Investments — program-related See Part IV, line 11   13   14   Intangible assets   14   15   15   15   15   15   15   15		Ь			10c	
12   Investments — other secunties. See Part IV, line 11   13   Investments — program-related See Part IV, line 11   13   14   Intangible assets   14   15   Other assets. See Part IV, line 11   15   15   15   16   Total assets. Add lines 1 through 15 (must equal line 34)   283,723   16   404,405   17   Accounts payable and accrued expenses   257,945   17   224,962   18   Grants payable   19   Deferred revenue   19   20   Tax-exempt bond liabilities   20   Tax-exempt bond liabilities   20   Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part IV of Schedule D   21   22   Secured mortgages and notes payable to unrelated third parties   23   Unsecured notes and loans payable to unrelated third parties   24   Unsecured notes and loans payable to unrelated third parties   24   Unsecured notes and loans payable to unrelated third parties   24   Unsecured notes and loans payable to unrelated third parties   24   Unsecured notes and loans payable to unrelated third parties   25   25   25   25   25   27   25   27   27					11	
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15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 34)  17 Accounts payable and accrued expenses  18 Grants payable  19 Deferred revenue  20 Tax-exempt bond liabilities  21 Escrow or custodial account liability. Complete Part IV of Schedule D  22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L  23 Secured mortgages and notes payable to unrelated third parties  24 Unsecured notes and loans payable to unrelated third parties  25 Other liabilities. Add lines 17 through 25  26 Total liabilities. Add lines 17 through 25  27 Torganizations that follow SFAS 117, check here ▶ □ and complete lines 27 through 29, and lines 33 and 34.  28 Permanently restricted net assets  29 Permanently restricted net assets  29 Permanently restricted net assets  30 Capital stock or trust principal, or current funds  31 Paid-in or capital surplus, or land, building, or equipment fund  32 Retained earnings, endowment, accumulated income, or other funds  33 Total net assets or fund balances  33 Total net assets or fund balances  33 Total net assets or fund balances		i .			14	
16 Total assets. Add lines 1 through 15 (must equal line 34)  17 Accounts payable and accrued expenses  18 Grants payable  19 Deferred revenue  20 Tax-exempt bond liabilities  21 Escrow or custodial account liability. Complete Part IV of Schedule D  22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L  23 Secured mortgages and notes payable to unrelated third parties  24 Unsecured notes and loans payable to unrelated third parties  25 Other liabilities. Complete Part X of Schedule D  26 Total liabilities. Add lines 17 through 25  27 Total liabilities. Add lines 17 through 25		15		. =	15	
18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities. Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25  Organizations that follow SFAS 117, check here ▶ □ and complete lines 27 through 29, and lines 33 and 34.  27 Unrestricted net assets 28 Temporarily restricted net assets Organizations that do not follow SFAS 117, check here ▶ □ and complete lines 30 through 34.  30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, or equipment fund 31 Paid-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 33 Total net assets or fund balances 33 Total net assets or fund balances 34 Info Schedule D 25 Zet Jebel Schedule D 26 Zet Jebel Schedule D 27 Zet Jebel Schedule D 28 Zet Jebel Schedule D 29 Zet Jebel Schedule D 20 Zet Jebel Schedule D 21 Zet Jebel Schedule D 22 Zet Jebel Schedule D 25 Zet Jebel Schedule D 26 Zet Jebel Schedule D 27 Zet Jebel Schedule D 28 Zet Jebel Schedule D 29 Zet Jebel Schedule D 20 Zet Jebel Schedule D 20 Zet Jebel Schedule D 21 Zet Jebel Schedule D 22 Zet Jebel Schedule D 22 Zet Jebel Schedule D 23 Zet Jebel Schedule D 25 Zet Jebel Schedule D 26 Zet Jebel Schedule D 27 Zet Jebel Schedule D 28 Zet Jebel Schedule D 29 Zet Jebel Schedule D 20 Zet Jebel Schedule D 21 Zet Jebel Schedule D 22 Zet Jebel Schedule D 23 Zet Jebel Schedule D 24 Zet Jebel Schedule D 25 Zet Jebel Schedule D 26 Zet Jebel Schedule D 27 Zet Jebel Schedule D 28 Zet Jebel Schedule D 29 Zet Jebel Schedule D 20 Zet Jebel Schedule D 20 Zet Jebel Schedule D 21 Zet Jebel Schedule D 22		16	Total assets. Add lines 1 through 15 (must equal line 34)	283,723	16	404,405
18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities. Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25  27 Organizations that follow SFAS 117, check here ▶ □ and complete lines 27 through 29, and lines 33 and 34.  27 Unrestricted net assets 28 Temporanily restricted net assets 29 Permanently restricted net assets Organizations that do not follow SFAS 117, check here ▶ □ and complete lines 30 through 34.  30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, or equipment fund 31 Paid-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 33 Total net assets or fund balances 34 University of the part IV of Schedule D 25 University of the part IV of Schedule D 25 University of the part IV of Schedule D 25 University of the part IV of Schedule D 25 University of the part IV of Schedule D 25 University of the part IV of Schedule D 25 University of the part IV of Schedule D 25 University of the part IV of Schedule D 25 University of the part IV of Schedule D 25 University of the part IV of Schedule D 25 University of the part IV of Schedule D 25 University of the part IV of Schedule D 25 University of the part IV of Schedule D 25 University of the part IV of Schedule D 25 University of the part IV of Schedule D 25 University of the part IV of Schedule D 25 University of the part IV of Schedule D 25 University of the part IV of Schedule D 26 University of the part IV of Schedule D 27 University of the part IV of Schedule D 28 University of the part IV of Schedule D 29 U		17	Accounts payable and accrued expenses	257,945	17	224,962
Tax-exempt bond liabilities  20  Tax-exempt bond liabilities  Escrow or custodial account liability. Complete Part IV of Schedule D  Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L  23  Secured mortgages and notes payable to unrelated third parties  24  Unsecured notes and loans payable to unrelated third parties  25  Other liabilities. Complete Part X of Schedule D  26  Total liabilities. Add lines 17 through 25  Corganizations that follow SFAS 117, check here Imand complete lines 27 through 29, and lines 33 and 34.  27  Unrestricted net assets  28  Temporarily restricted net assets  Organizations that do not follow SFAS 117, check here Imand complete lines 30 through 34.  30  Capital stock or trust principal, or current funds  31  Paid-in or capital surplus, or land, building, or equipment fund  32  Retained earnings, endowment, accumulated income, or other funds  Total net assets or fund balances  33  Total net assets or fund balances		18	· ·		18	
Tax-exempt bond liabilities  Escrow or custodial account liability. Complete Part IV of Schedule D Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L  23 Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties Other liabilities. Complete Part X of Schedule D  Total liabilities. Add lines 17 through 25  Organizations that follow SFAS 117, check here Imade complete lines 27 through 29, and lines 33 and 34.  Unrestricted net assets Permanently restricted net assets Organizations that do not follow SFAS 117, check here Imade and complete lines 30 through 34.  Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or equipment fund Retained earnings, endowment, accumulated income, or other funds Total net assets or fund balances  20  21  22  23  24  25  27  27  28  29  29  29  29  29  29  29  29  29		19	Deferred revenue		19	
Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L  23 Secured mortgages and notes payable to unrelated third parties  24 Unsecured notes and loans payable to unrelated third parties  25 Other liabilities. Complete Part X of Schedule D  26 Total liabilities. Add lines 17 through 25  Corganizations that follow SFAS 117, check here Image of the personal particles of the p		20			20	=.:
Secured mortgages and notes payable to unrelated third parties  24 Unsecured notes and loans payable to unrelated third parties  25 Other liabilities. Complete Part X of Schedule D  26 Total liabilities. Add lines 17 through 25  Corganizations that follow SFAS 117, check here  and complete lines 27 through 29, and lines 33 and 34.  27 Unrestricted net assets  28 Temporarily restricted net assets  29 Permanently restricted net assets  Organizations that do not follow SFAS 117, check here  and complete lines 30 through 34.  30 Capital stock or trust principal, or current funds  31 Paid-in or capital surplus, or land, building, or equipment fund  32 Retained earnings, endowment, accumulated income, or other funds  33 Total net assets or fund balances  34 Description of the funds of the fund	es	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Secured mortgages and notes payable to unrelated third parties  24 Unsecured notes and loans payable to unrelated third parties  25 Other liabilities. Complete Part X of Schedule D  26 Total liabilities. Add lines 17 through 25  Corganizations that follow SFAS 117, check here  and complete lines 27 through 29, and lines 33 and 34.  27 Unrestricted net assets  28 Temporarily restricted net assets  29 Permanently restricted net assets  Organizations that do not follow SFAS 117, check here  and complete lines 30 through 34.  30 Capital stock or trust principal, or current funds  31 Paid-in or capital surplus, or land, building, or equipment fund  32 Retained earnings, endowment, accumulated income, or other funds  33 Total net assets or fund balances  34 Description of the funds of the fund	iabiliti	22	employees, highest compensated employees, and disqualified			
Unsecured notes and loans payable to unrelated third parties  Other liabilities. Complete Part X of Schedule D  25 Total liabilities. Add lines 17 through 25	_		persons. Complete Part II of Schedule L		22	
25 Other liabilities. Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25  Corganizations that follow SFAS 117, check here ▶ □ and complete lines 27 through 29, and lines 33 and 34.  Universal properties of the complete lines 27 through 29, and lines 33 and 34.  Universal properties of the complete lines 30 through 29, and lines 33 and 34.  27 Unrestricted net assets 28 Temporarily restricted net assets 29 Permanently restricted net assets Organizations that do not follow SFAS 117, check here ▶ □ and complete lines 30 through 34.  30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, or equipment fund 32 Retained earnings, endowment, accumulated income, or other funds 33 Total net assets or fund balances 33 Total net assets or fund balances		23	Secured mortgages and notes payable to unrelated third parties		23	
Total liabilities. Add lines 17 through 25	ĺ	24				
Organizations that follow SFAS 117, check here ▶ □ and complete lines 27 through 29, and lines 33 and 34.  27 Unrestricted net assets			Other liabilities. Complete Part X of Schedule D			
Complete lines 27 through 29, and lines 33 and 34.  Unrestricted net assets  Temporarily restricted net assets  Permanently restricted net assets  Organizations that do not follow SFAS 117, check here ▶□ and complete lines 30 through 34.  Capital stock or trust principal, or current funds  Paid-in or capital surplus, or land, building, or equipment fund  Retained earnings, endowment, accumulated income, or other funds  Total net assets or fund balances  Complete lines 27 through 29, and lines 33 and 34.  27  28  29  29  20  21  21  22  23  24  25  27  28  29  29  20  21  21  22  23  24  25  27  28  29  29  20  21  22  23  24  25  27  28  29  29  20  21  22  23  24  25  27  28  29  29  20  20  21  22  23  24  25  27  28  29  29  20  20  21  21  22  23  24  25  27  28  29  29  20  20  21  22  23  24  25  27  28  29  29  20  20  21  21  22  23  24  25  27  28  28  29  29  20  21  22  23  24  25  27  28  28  29  29  20  20  21  21  21  22  23  24  24  25  27  28  28  29  29  20  20  21  21  22  23  24  25  27  28  28  29  29  20  20  20  20  20  20  20  20		26	Total liabilities. Add lines 17 through 25	257,945	26	224,962
27 Unrestricted net assets			Organizations that follow SFAS 117, check here ▶ ☐ and complete lines 27 through 29, and lines 33 and 34.			
28 Temporarily restricted net assets 29 Permanently restricted net assets Corganizations that do not follow SFAS 117, check here ▶□ and complete lines 30 through 34.  30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, or equipment fund 32 Retained earnings, endowment, accumulated income, or other funds 33 Total net assets or fund balances 34 Total liabilities and net assets/fund balances 36 Total liabilities and net assets/fund balances 28	喜	27	Unrestricted net assets		27	. <u>.</u>
Permanently restricted net assets  Organizations that do not follow SFAS 117, check here I and complete lines 30 through 34.  30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, or equipment fund 32 Retained earnings, endowment, accumulated income, or other funds 33 Total net assets or fund balances 34 Total liabilities and net assets/fund balances 36 Total liabilities and net assets/fund balances 37 Total liabilities and net assets/fund balances 38 Total liabilities and net assets/fund balances 39 Total liabilities and net assets/fund balances 30 Capital stock or trust principal, or current funds 31 Total liabilities and net assets/fund balances 30 Capital stock or trust principal, or current funds 31 Total liabilities and net assets/fund balances 30 Capital stock or trust principal, or current funds 31 Total liabilities and net assets/fund balances 30 Capital stock or trust principal, or current funds 31 Total liabilities and net assets/fund balances 30 Capital stock or trust principal, or current funds 31 Total liabilities and net assets/fund balances 31 Total liabilities and net assets/fund balances	8	28	Temporarily restricted net assets			· · · · · · · · · · · · · · · · · · ·
Organizations that do not follow SFAS 117, check here and complete lines 30 through 34.  Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or equipment fund Retained earnings, endowment, accumulated income, or other funds Total net assets or fund balances Total liabilities and net assets/fund balances  283,723 34 404,405	밀	29	Permanently restricted net assets	STANT STANT STANT	29	
Solution of Capital stock or trust principal, or current funds	or Fu		Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34.			
31 Paid-in or capital surplus, or land, building, or equipment fund 32 Retained earnings, endowment, accumulated income, or other funds 33 Total net assets or fund balances 30 Total liabilities and net assets/fund balances 31 25,778 32 179,443 32 33 404,405	ş	30	Capital stock or trust principal, or current funds		30	
32 Retained earnings, endowment, accumulated income, or other funds 33 Total net assets or fund balances	SSE	31			31	-
Total net assets or fund balances	اځ	32		25,778	32	179,443
34 Total liabilities and net assets/fund balances	Š	33			33	
		34	Total liabilities and net assets/fund balances	283,723	34	404,405

Pai	rt XI Financial Statements and Reporting								
			Yes	No					
1	Accounting method used to prepare the Form 990:   Cash  Accrual  Other	1 7							
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.								
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a	<b>√</b>						
b	Were the organization's financial statements audited by an independent accountant?								
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of			`					
	the audit, review, or compilation of its financial statements and selection of an independent accountant? .	2c	<b>√</b>						
	If the organization changed either its oversight process or selection process during the tax year, explain in	1							
	Schedule O.	<b>建</b> 建	AC. C						
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were		250	i.					
	issued on a consolidated basis, separate basis, or both								
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis	- 127	3. E.						
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	V	hin					
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the		1						
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3b							

Form **990** (2009)

### SCHEDULE A (Form 990 or 990-EZ)

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047
2009
Open to Public

Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

			r Manutacturing	and rechnology					20 ;		2265183
Pa	rt <u>I</u>	Reaso	n for Public C	harity Status (All or	rganizati	ons mus	st comp	lete this	part.) S	ee instru	ctions.
Γhe	orga	anization is r	not a private fou	ndation because it is:	(For line	s 1 throu	gh 11, ch	neck only	one box	k.)	
1		A church, c	onvention of chi	urches, or association	of churc	hes desc	cribed in	section	170(b)(1)	(A)(i).	
2		A school de	escribed in <b>secti</b>	on 170(b)(1)(A)(ii). (At	tach Sch	edule E.)	)				
3				hospital service organ				on 170(b	)(1)(A)(iii)	) <b>.</b>	
4		A medical r		ation operated in con	junction	with a ho	ospital de	escribed	ın <b>sectio</b>		1)(A)(iii). Enter the
5		An organiza	-	r the benefit of a colle						vernmenta	al unit described in
6				vernment or governme	ental unit	describe	ed in <b>sec</b> t	tion 170	(b)(1)(A)(	v).	
7		An organiza	tion that normall	y receives a substanti	al part of					-	the general public
8	$\Box$			(1)(A)(vi). (Complete f d in <b>section 170(b)(1</b> )	•	Complete	Dort II \				
9									L		
3	V	•		y receives: (1) more th			, .				
				ed to its exempt func- nent income and unre							
			-	n after June 30, 1975.						ii o i i tax	, irom businesses
_	_		_					-	•		
0		-	-	ind operated exclusive	•	-	-				
1	ш	•	-	and operated exclusive	•						•
			•	blicly supported orga							
				at describes the type					•		-
	_	a 🗌 Type		- 1	• •		ctionally	_			Type III-Other
е	Ш			tify that the organiza							
		•		on managers and othe	r than on	e or more	publicly	support	ed organi	zations de	escribed in section
		509(a)(1) or	section 509(a)(2)	).							
f		<del>-</del> .		a written determinate				• .	I, Type I	I, or Type	III supporting
		•	, check this box								🛚
9		Since Augus following pe		the organization acce	epted any	gift or c	contribution	on from a	any of th	е	
				r indirectly controls, e		_	-	th person	ns descri	bed in (ii)	Yes No
		(ii) A family	member of a pe	erson described in (i) a	above?						11g(ii)
				of a person described		(ii) above	?				11g(iii)
h		Provide the	following inform	ation about the suppo	orted org	anization	(s).				
(i) I		of supported	(ii) EIN	(iii) Type of organization		organization	(v) Did y	ou notify		Is the	(vii) Amount of
	org	anization		(described on lines 1–9 above or IRC section		sted in your document?		nization in of your		tion in col	support
				(see instructions))	governing	document.		port?		S?	
					Yes	No	Yes	No	Yes	No	
									Ì		
									1	1	
							!	1			
								<u> </u>	1		<del></del>
									1		
									<del>                                     </del>	+	
									<del>                                     </del>		
	_				S 100 L 100		- 18 . 37.	M. Francis		1 3 Sept. 1	
			D	1、 A.K. (元. 4): "AV"的基础设置的标题的编辑的编辑	ALMERITY OF A	PRINCE THE PROPERTY OF THE PARTY OF THE PART	18、19、19、19、19、19、19、19、19、19、19、19、19、19、	10. 5 The 1	あてきない(で)	2 - L 1 - 1 - 1	

Total

Pa	rt II Support Schedule for Org					and 170(b)(1	)(A)(vi)		
`	(Complete only if you chec	ked the box	on line 5, 7, c	or 8 of Part I.	)				
	tion A. Public Support	T	1 0 0000		( , , , , , , , , , , , , , , , , , , ,				
Ca	lendar year (or fiscal year beginning in)	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total		
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")		906,590	1,310,402	1,165,454	1,548,454	4,930,548		
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf				<del> </del>				
3	The value of services or facilities furnished by a governmental unit to the organization without charge						· · · · · · · · · · · · · · · · · · ·		
4	Total. Add lines 1 through 3		906,590	1,310,402	1,165,454	1,548,454	4,930,548		
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						4,930.548		
6	Public support. Subtract line 5 from line 4.	FANCE PROPERTY.	5-7-1-2-1-2-1-2-2-2-2-2-2-2-2-2-2-2-2-2-2		The way to the said	A PROPERTY OF THE PARTY OF THE	4,530.346		
	tion B. Total Support lendar year (or fiscal year beginning in)	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total		
_		(4) 2005	(6) 2000	(6) 2007	(4) 2000	(e) 2009	(i) Total		
7	Amounts from line 4	<del></del>							
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources								
9	Net income from unrelated business activities, whether or not the business is regularly carried on								
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)								
11	Total support. Add lines 7 through 10 .	The Property	"经验",还是1	<b>影</b> 会。这一学校外	<b>表现整理</b> 记				
12	Gross receipts from related activities, etc.	. (see instructio	ons)			12	3,431,268		
13	organization, check this box and stop here								
	tion C. Computation of Public Su				·-· I		100 %		
14	Public support percentage for 2009 (line		-	, column (f))		14	100 <u>%</u> 100 %		
15	Public support percentage from 2008 Sci					15			
	33½ % support test—2009. If the organization did not check the box on line 13, and line 14 is 33½ % or more, check this box and stop here. The organization qualifies as a publicly supported organization								
b	33% % support test—2008. If the organization did not check a box on line 13 or 16a, and line 15 is 33% % or more, check this box and stop here. The organization qualifies as a publicly supported organization								
17a	10%-facts-and-circumstances test − 2009. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶								
b 18	10%-facts-and-circumstances test—2008 more, and if the organization meets the "f organization meets the "facts-and-circumsta Private foundation. If the organization did	acts-and-circum inces" test. The	stances" test, cl organization qual	heck this box a lifies as a publicl	nd <b>stop here</b> . It y supported org	Explain in Part I <sup>n</sup> Janization	/ how the		

Schedule A (Form 990 or 990-EZ) 2009 Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I.)

Public Support

Sec	tion A. Public Support							
C	alendar year (or fiscal year beginning in) 🕨	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total	
1	Gifts, grants, contributions, and membership fees received. (Do not include							
	any "unusual grants.")		906,590	1,310,402	1,165,454	1,548,102	4,930,548	
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.		591,917	933,917	965,892	695,134	3,186,859	
3	Gross receipts from activities that are not an unrelated trade or business under section 513				241,000	36,000	244,600	
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
5	The value of services or facilities furnished by a governmental unit to the organization without charge							
6	Total. Add lines 1 through 5		1,498,506	2,244,128	2,372,346	2,279,236	8,362,007	
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons .				<del></del>			
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year		1,498,506	2,244,128	2,372,346	2,279,236	8,362,007	
C	Add lines 7a and 7b							
8	Public support (Subtract line 7c from line 6.)							
	tion B. Total Support				· - · - · - · - · - · - · - · - · - · -			
Ca	alendar year (or fiscal year beginning in)	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total	
9	Amounts from line 6		1,498,506	2,224,128	2,372,346	2,279,236	8,362,007	
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources				· · · · · · · · · · · · · · · · · · ·			
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975							
с 11	Add lines 10a and 10b		_					
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)							
13	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.)		1,498,506	2,224,128	2,372,346	2,279,236	8,362,007	
14	First five years. If the Form 990 is for toganization, check this box and stop I		n's first, second		-			
Sec	tion C. Computation of Public Sup	port Percer	ntage					
15	Public support percentage for 2009 (lin	e 8, column (f)	divided by line	: 13, column (1	0)	15	100 %	
16	Public support percentage from 2008 S			<u> </u>	<u> [</u>	16	100 %	
<u>Sec</u>	tion D. Computation of Investmen	<u>it Income Pe</u>	ercentage		····			
17	Investment income percentage for 2009	(line 10c, coli	umn (f) divided	by line 13, co	lumn (f)) .	17	%_	
18	Investment income percentage from 20	08 Schedule A	A, Part III, line 1	7	l	18	%_	
19a								
	17 is not more than 33⅓ %, check this box and stop here. The organization qualifies as a publicly supported organization ▶ □							
b	33% % support tests – 2008. If the organi line 18 is not more than 33% %, check this	box and stop I	<b>here.</b> The organi	zation qualifies	as a publicly s	upported organ	zation 🕨 🗌	
20	Private foundation. If the organization of	did not check a	a box on line 14	, 19a, or 19b,	check this bo	x and see instru	uctions > 🗌	

#### SCHEDULE M (Form 990)

Department of the Treasury

Internal Revenue Service

### **Noncash Contributions**

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

OMB No 1545-0047

2009

Open To Public Inspection

Name of the organization Employer identification number Colorado Assn. for Manufacturing and Technology 2265183 Part I Types of Property (b) (c) (d) (a) Check if Method of determining Number of contributions Revenues reported on applicable Form 990, Part VIII, line 1g revenues Art—Works of art 1 Art—Historical treasures . 3 Art-Fractional interests Books and publications . . Clothing and household goods . . . . . . . . Cars and other vehicles . . 7 Boats and planes 8 Intellectual property . . . . 9 Securities—Publicly traded 10 Securities-Closely held stock . Securities-Partnership, LLC, or trust interests . . . . Securities - Miscellaneous 12 Qualified conservation contribution—Historic structures . . . . . . . 14 Qualified conservation contribution—Other . . . . 15 Real estate—Residential . . 16 Real estate—Commercial . 17 Real estate-Other . . . . 18 Collectibles 19 Food inventory . . . . . 20 Drugs and medical supplies . 21 Taxidermy . . . . . . 22 Historical artifacts . . . . 23 Scientific specimens 24 Archeological artifacts . . . 25 Other ▶ (.....) Other ▶ (.....) 26 27 Other ▶ (.....) 28 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement . . . . . Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be 30a **b** If "Yes," describe the arrangement in Part II. Does the organization have a gift acceptance policy that requires the review of any non-standard 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? b If "Yes," describe in Part II. If the organization did not report revenues in column (c) for a type of property for which column (a) is checked,